

Roll – Out Training Workshop in Basrah / Qurna & Medyna (April 3-14, 2004): M&E Report

Prepared for:

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1. Introduction

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool (evaluation questionnaire). Well do I know why the man he

2. Objectives

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

3. Approaches:

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop; data was processed using the EPI6 and Excel computer programs.

4. Results

The workshop was held in Basrah for 10 days. The total number of participants was 19. The mean age of the participants (\pm SD) was 36.4 ± 7 years, ranging from 25-48 years, and a median of 35 years.

Around three quarters (73.7%) of the participants were males, and all of them were medical doctors from Basrah where the workshop was held.

Ten participants (52.6%) were managers of primary health care centers, three (15.8%) were managers of people's clinics, and the rest (31.6%) were general practitioners.

Table 1 is a comprehensive table showing the opinions of the participants about different aspects of the workshop.

Thirteen (68.4%) participant think that the length of the workshop is optimum, and 15.8% think that it is short, and the rest (15.8%) think that it is too short (figure 1).

More than half (63.2%) of the participants think that the workshop is useful, and the rest think that it is very useful (figure 2).

Interestingly, no participant felt that there was no improvement in his knowledge and skills. Nine participants (47.4%) stated that there was a major improvement of their knowledge and skills (figure 3).

More than half (63.2%) of the participants reported positive impact of the workshop on their work, and the rest reported very positive impact. Only one participant feels that there was no impact of the workshop on his work (figure 4).

The majority of the participants were willing to participate in additional workshops in the future (68.4% very willing, 21.1 % willing to participate) (figure 5).

Most of the participants were satisfied about the trainers (52.6% satisfied, and 42.1% very satisfied), only 1 participant was very unsatisfied. (figure 6).

Regarding the overall satisfaction about the workshop, nearly all of the participants were satisfied or very satisfied. Only one participant was very unsatisfied. (figure 7).

Participants' Recommendations:

Twelve participants had one or more recommendation presented in table 2, while seven participants had no recommendation. The most frequent recommendation of participants was increasing the No. of practical sessions and use of audio-visual teaching aids.

Table 1. Distribution of participants by opinions about the workshop

Opinion about:	No.	%
1-Workshop length		
Too short	0	0
Short	3	15.8
Just about right	13	68.4
long	0	0
Too long	3	15.8
Total	19	100
2-Workshop usefulness		
Very useful	7	36.8
Useful	12	63.2
Un-useful	0	0
Total	19	100
3-The improvement of their skills and knowledge		
Major	9	47.4
Minor	10	52.6
No Improvement	0	0
Total	19	100
4-Workshop impact on the participants work		
Very positive	6	31.6
Positive	12	63.2
No impact	1	5.3
Total	19	100
5-Participants' willing for additional participation		
Very willing	13	68.4
Willing	4	21.1
Unwilling	1	5.3
Very unwilling	1	5.3
Total	19	100
6- Participants' satisfaction about the trainers		
Very satisfied	8	42.1
Satisfied	10	52.6
Unsatisfied	0	0
Very unsatisfied	1	5.3
Total	19	100
7- Overall satisfaction about the workshop		
Very satisfied	6	31.6
Satisfied	12	63.2
Unsatisfied	0	0
Very unsatisfied	1	5.3
Total	19	100

Table 2 Participants' Recommendations

Recommendations	No.
1.To increase the No. of practical sessions and use of audio-visual teaching aids.	5
2.More use of computers in the workshop in addition to training in this field.	3
3.Provision of transportation for the participants to and from the workshop.	3
4.Better well equipped place for workshop especially for electricity and illumination.	2
5.Addition of more subjects related to PHC.	2
6.Increase length of workshop.	1
7. Increase length of workshop and decrease number of daily lectures.	1
8.Provision of specialist lecturers according to the subject of the lecture.	1
9.Planning for workshops for para-medical personnel.	1
10.Designing a program for continuous education.	1

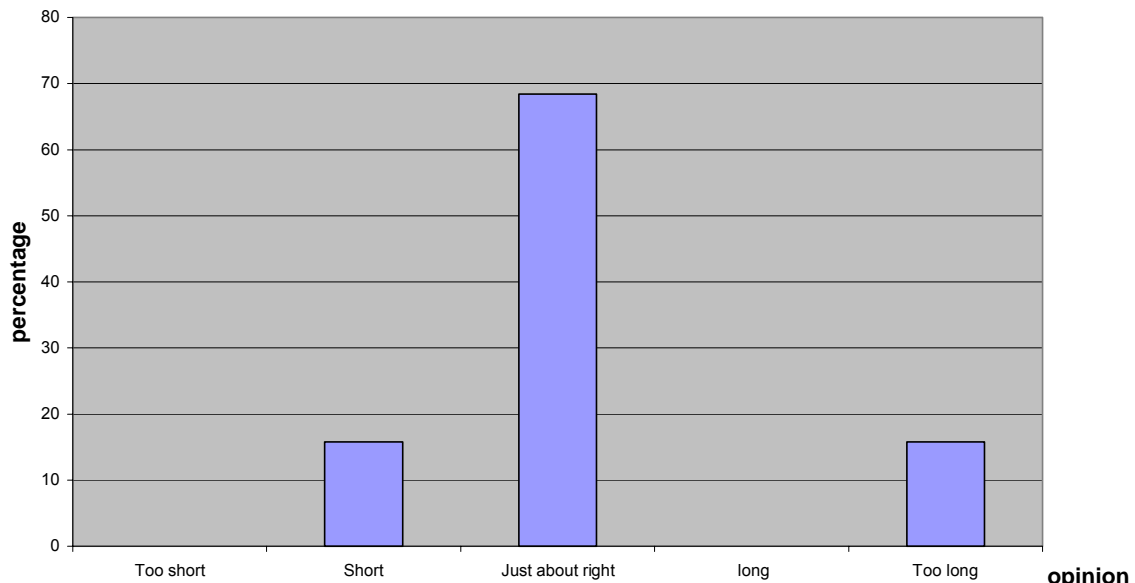


Figure 1. Distribution of participants by their opinion about workshop length.

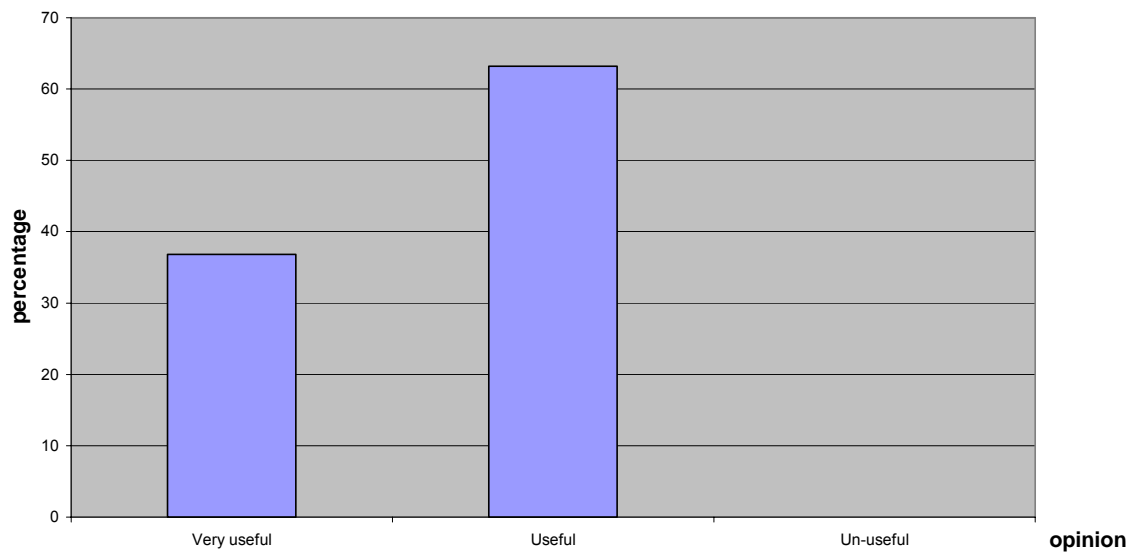


Figure 2. Distribution of participants by their opinion about workshop usefulness.

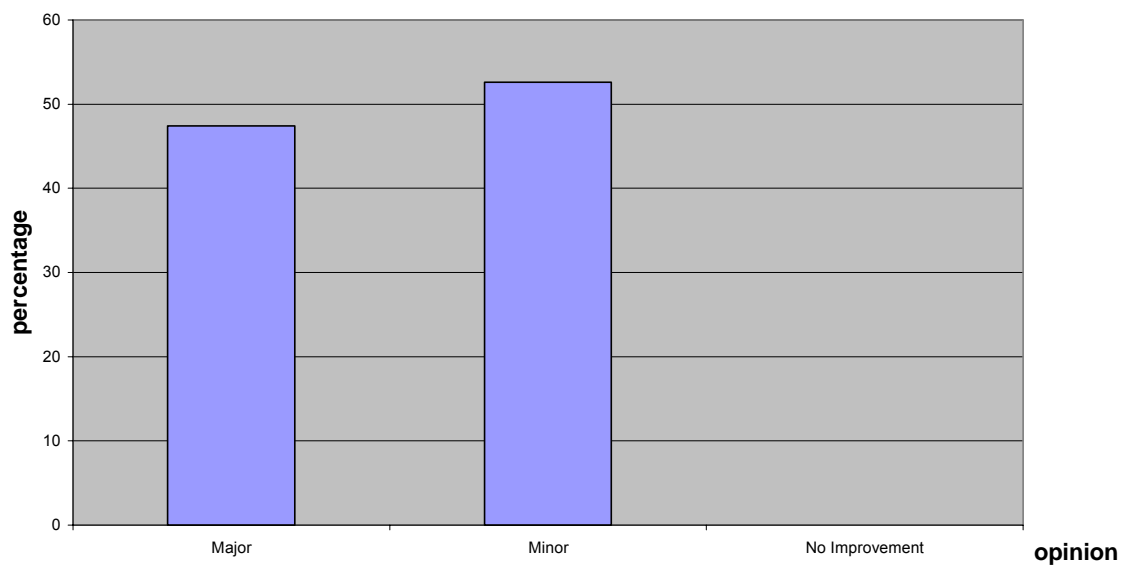


Figure 3. Distribution of participants by their opinion about improvement in knowledge and skills.

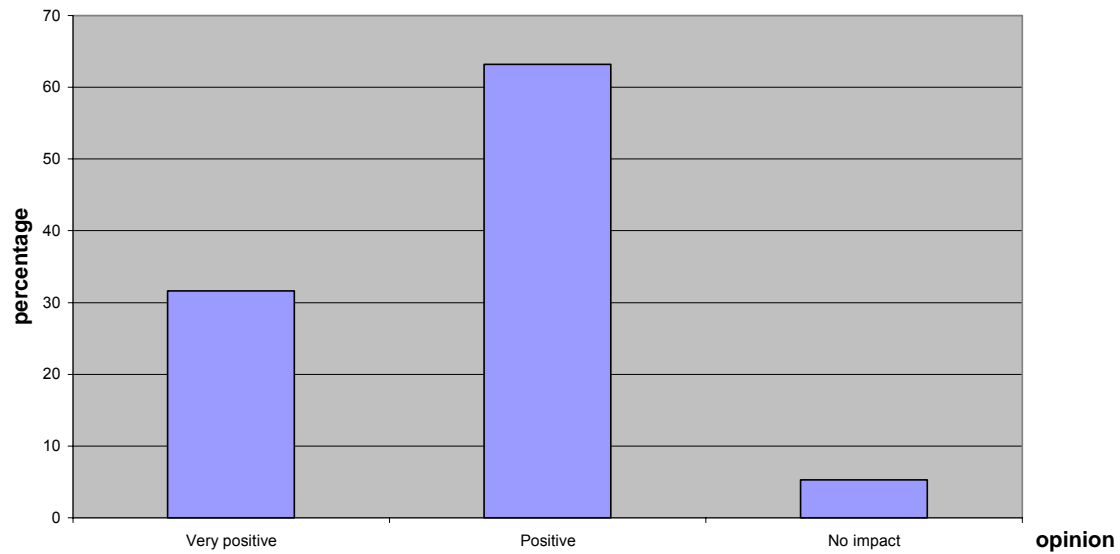


Figure 4. Distribution of participants by their opinions about workshop impact on their work.

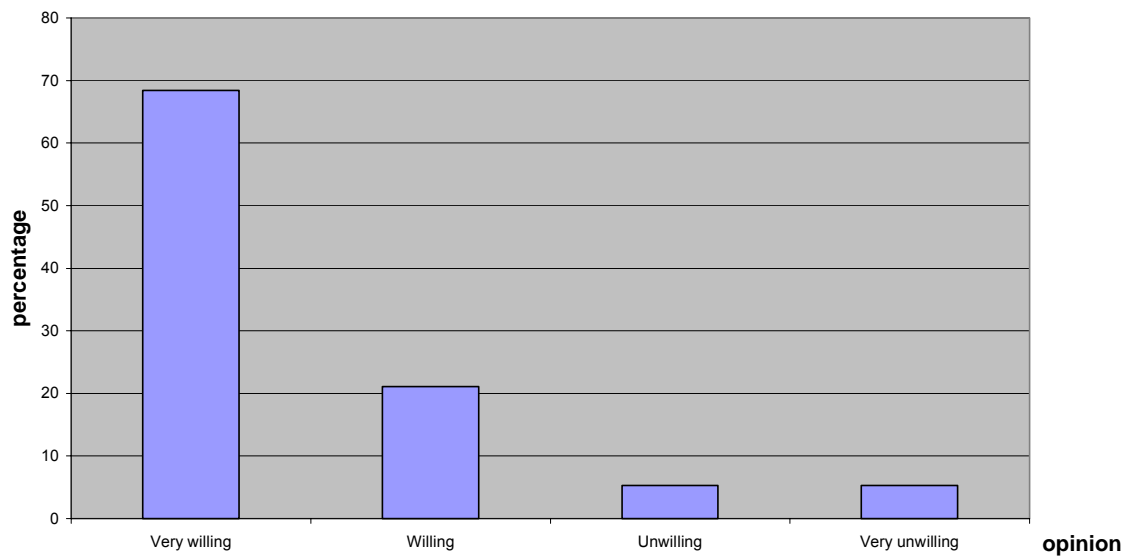


Figure 5. Distribution of participants by their opinion of willingness to participate in additional workshops.

Figure 6. Distribution of participants by their opinions of satisfaction with the trainers.

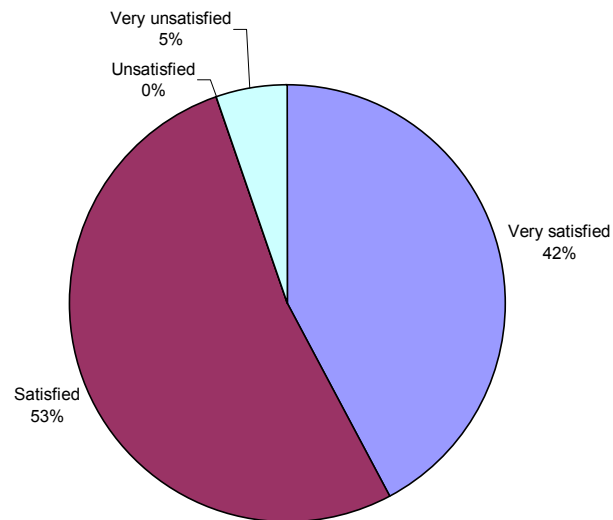
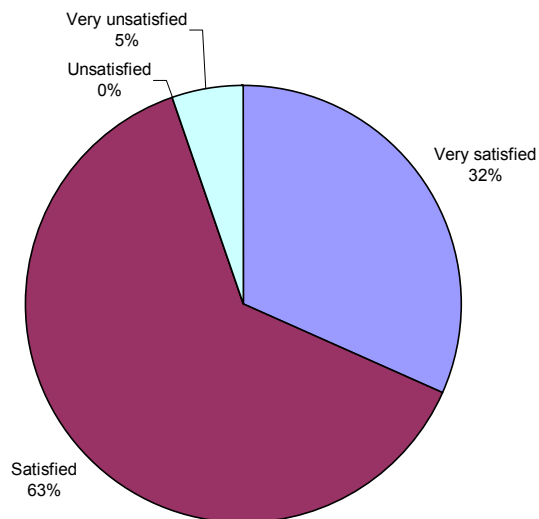


Figure 7. Distribution of participants by their opinions of overall workshop satisfaction.



5. Conclusions

- In this workshop the percentage of male doctors outweighed the percentage of the female doctors, and most of them were young health care providers.
- In general, most of the participants were satisfied with the workshop and the trainers, and they think that the workshop had a positive impact on their work and they get benefit from it.
- The majority of the participants reported that they were willing to participate in additional workshops, this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. The workshop team succeeded to achieve its objective and also to attract the attendants for further workshops.
- A considerable proportion of participants recommended the use of more audio-visual tools for training, so that the training be more practical (not a traditional way of giving lectures).